February 22, 2024

**Question:** I just want to confirm the term subcontractors...these are outside resources (companies/individuals) needed to accomplish something in the grant but are more project-based?

A portion of the grant to hire personnel for the program is not considered a subcontractor, correct?

**Response:** Subcontractors are independent representatives that may be contracted to perform certain parts of a project or contract.  Current employees, or newly hired employees of an agency would be listed as personnel.

**Question:** Does the grant require in-kind or matching funds to be considered?  I haven't read that in the information but I just wanted to make sure.

**Response:** Please refer to the questions asked during the Q&A session held January 18, 2024.  This was addressed during the session and the questions and responses are located on our website.

**Question:** For the proposed scope of work, the sample appears to have specific objectives (since they are not numbered in order). Where do these objectives come from?  I thought we were creating our own objectives but the out of order numbering is making me second guess myself.

**Response:** The Goals and Objectives will come from the First 5 Strategic Plan 2023-2028.  The Strategic Plan may be found on our website under the “Organization Reports” tab.  Additionally, you may want to review the January 18,2024, PowerPoint slides for additional information.